

## Health & Safety Key Policy

## Our statement of general policy is:

- To provide adequate control of the health and safety risks arising from our work activities for our employees and all persons likely to be affected by them including customers, sub-contractors and the public.
- To consult with our employees on matters affecting their health and safety.
- To provide and maintain safe plant and equipment.
- To ensure safe handling and use of substances.
- To provide information, instruction and supervision for employees.
- To ensure all employees are competent to do their tasks, and to give them adequate training.
- To prevent accidents and cases or work-related ill health.
- To maintain safe and healthy working conditions.
- To ensure that any contractor or sub-contractor carrying out work on our behalf complies with the relevant regulations and requirements of the company's health and safety arrangement.
- To provide that any adequate resources for the implementation of the health and safety arrangements.
- Employees duties are to co-operate and to comply with all arrangements for health and safety and to keep us informed of any problems arising.
- To create and sustain a culture of safety and open communication, where management and staff work together to achieve the safest possible working conditions.
- To continually improve our health and safety performance.
- To comply with all health and safety legislation as a minimum standard.
- To review and revise this policy as necessary at regular intervals.